



Board of Trustees

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TSC President

Lily F. Tercero, Ph.D.

Texas Southmost College District

Minutes of the Regular Meeting of the Board of Trustees

April 28, 2016

The Board of Trustees of the Texas Southmost College District convened in open session on April 28, 2016, at 5:30 p.m., in the Gorgas Board Room at Texas Southmost College. Board members present were Francisco G. Rendon, Chair; Trey Mendez, Vice Chair; Ed Rivera, Secretary; Dr. Reynaldo García; Adela G. Garza; and Art Rendon. Also present was Dr. Lily F. Tercero, President of Texas Southmost College.

1. Call to Order

The meeting was called to order by Chairman Rendon at 5:34 p.m.

2. Speakers to Agenda Items and Public Discussion

There were no speakers.

3. Mission Statement

Chairman Rendon read the mission and role and scope for Texas Southmost College District as follows:

Mission:

Transforming our communities through innovative learning opportunities.

Role and Scope:

Texas Southmost College's mission is guided by our commitment to provide:

- University transfer, career, and technical programs leading to an associate degree or certificate along with courses specializing in college preparatory and developmental education, workforce training, adult literacy, and continuing

education to support the evolving needs of citizens, industry, and economic development initiatives within Cameron and Willacy Counties.

- High-quality instruction and learning opportunities in the classroom, online, and through other delivery methods; a supportive and innovative faculty and staff; appropriate technology, equipment, and learning resources; and advising and assessment services to promote transfer to a four-year baccalaureate institution, entry or advancement in the workforce, or lifelong learning.
- A learning-centered, service-oriented environment that celebrates diversity and inclusion; facilitates growth and development; fosters social responsibility, critical thinking, communication, and innovation; and empowers and engages students, faculty and staff to achieve personal and professional goals.
- Institutional effectiveness that embraces individual accountability, data-informed decision making, change, and an unending pursuit of excellence.

4. President's Report

Chairman Rendon called on Dr. Tercero to give the report. Dr. Tercero announced new employees: Jose Limas, Coordinator of Purchasing, Business Services; Aidee Park, College Transition Specialist, High School Programs and Services and Venancio Rodriguez-Liguez, HVAC Technician, Facilities and Physical Plant.

Dr. Tercero announced that TSC students are holding their annual Bougainvillea Ball, Saturday, April 30th, from 7 p.m. – 11 p.m., at the Jacob Brown Auditorium. She also stated that the Pedal to Padre will be held on Sunday, May 1st, and TSC will be participating in the community event.

5. Consideration and Approval of Minutes of Previous Meetings

Consideration and Approval of Minutes of the Regular Meeting of March 31, 2016

A motion was made by Mr. A. Rendon to approve the Minutes of the Regular Meeting of March 31, 2016, as presented. The motion was seconded by Mr. Rivera and carried. Mr. Mendez abstained from the vote. Motion passed.

6. Consideration and Approval of the following Local Policies:**Section B, Local Governance:**

- a. BBF Ethics

Section D, Personnel:

- b. DBD Employment Requirements and Restrictions – Conflict of Interest
- c. DBF Employment Requirements and Restrictions – Non-school Employment
- d. DC Employment Practices
- e. DCA Employment Practices – Term Contracts
- f. DDA Personnel Positions – Qualifications and Duties
- g. DEA Compensation and Benefits – Salaries and Wages
- h. DI Employee Welfare
- i. DIA Employee Welfare – Freedom from Discrimination, Harassment, and Retaliation
- j. DIAA Freedom from Discrimination, Harassment, and Retaliation Sex and Sexual Violence
- k. DIAB Freedom from Discrimination, Harassment, and Retaliation Other Protected Characteristics
- l. DJ Assignment, Work Load, Schedules

Section F, Students:

- m. FFD Students Welfare – Freedom From Discrimination, Harassment, and Retaliation
- n. FFDA Freedom from Discrimination, Harassment, and Retaliation Sex and Sexual Violence
- o. FFDB Freedom from Discrimination, Harassment, and Retaliation Other Protected Characteristics
- p. FLB Student Rights and Responsibilities – Student Conduct

Section G, Community and Governmental Relations:

- q. GFA Community Use of College District Facilities Conduct on College District Premises

**Consideration and Approval of
the Local Policies as presented**

Chairman Rendon called on Dr. Tercero to present the item. She stated that these local policies are recommended revisions by Texas Association of School Boards (TASB), as part of their review to ensure that TSC Policies are aligned with state and/or federal changes, except BBF Ethics which is a new policy. Most of the policy changes are related to the reorganization of the manual in order to align with the new or revised laws.

A motion was made by Mr. Hinojosa to table the item on Adopting the Local Policies as presented. The motion was seconded by Mrs. Garza and carried unanimously. Exhibit "A"

7. Consideration and Approval to Authorize the President to Enter into a Consulting Agreement with Texas A&M University's School of Nursing to Enhance TSC's Nursing Program

Consideration and Approval to Authorize the President to Enter into a Consulting Agreement with Texas A&M University's School of Nursing to Enhance TSC's Nursing Program

Chairman Rendon called on Dr. Tercero to present the item. Dr. Tercero stated that when TSC transitioned all existing programs under the oversight of UT Brownsville, a presentation of an overview of these programs was presented to the Board. At the time, it was explained that there were programs in need of further review. Additionally, there were other challenges TSC was going to have to address for some of those programs, such as updated equipment and/or space.

She stated that over the past two years, the TSC Associate Degree Nursing Program (ADN) has been receiving additional support. The equipment had been upgraded and additional learning spaces have been provided. A consultant was engaged to review and provide assistance to the program. Also, faculty members have been working on the alignment of the program's curriculum and have acquired supplemental learning tools.

Dr. Tercero stated that the Texas Board of Nursing, based on state board examination pass rates, has changed the TSC ADN Program status to conditional approval. She said that this agenda item is to seek Board approval to enter into a consulting agreement with the Texas A&M University School of Nursing to continue to work on improving the status of the program.

A motion was made by Dr. García to Approve to Authorize the President to Enter into a Consulting Agreement with Texas A&M University's School of Nursing to Enhance TSC's Nursing Program, as presented. The motion was seconded by Mr. Mendez and carried unanimously.

8. Executive Session as provided by Government Code, Chapter 551.071, 551.072 and 551.074.

The Board convened in Executive Session at 5:54 p.m.

The Board reconvened in Regular Session at 7:23 p.m.

9. Consideration and possible action on matters discussed in Executive Session

**Consultation with Attorney on
Pending or Contemplated Litigation, Section
551.071, Texas Government Code.**

No action was taken.

**Consultation with Attorney on
Pending Real Estate Issues, Section
551.072, Texas Government Code.**

No action was taken.

**Deliberation on Personnel Matters,
Section 551.074, Texas Government Code. The
deliberation may include a discussion of the evaluation
and employment contract of the President.**

A motion was made by Mr. Rivera to Extend the President's Current Employment Contract for One Additional Year. The motion was seconded by Dr. García and carried. Mrs. Garza voted against. Mr. Hinojosa abstained from the vote.

10. Proposed Meeting Dates

Wednesday, May 18, 2016
Regular Board Meeting
Thursday, June 23, 2016
Regular Board Meeting

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Adjournment

The meeting was adjourned by Chairman Rendon at 7:24 p.m.

NOTE: The tape of the Regular Board of Trustees meeting held on April 28, 2016, is on file at the District Office of the Texas Southmost College District. The master tape is on file at TSC Media Services. These minutes were taken and transcribed by Max E. Roca, Senior Administrative Assistant. Videotaping of the Board of Trustees' meetings began on April 11, 1996. They are aired on Channel KBSD in cooperation with the Brownsville Independent School District.