



Texas Southmost College

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Texas Southmost College District

Minutes of the Special Meeting of the Board of Trustees

July 20, 2017

The Board of Trustees of the Texas Southmost College District convened in open session on July 20, 2017, at 5:30 p.m., in the Gorgas Board Room at Texas Southmost College. Board Members present were Adela Garza, Chair; Trey Mendez, Vice Chair; Ruben Herrera, Secretary; Dr. Reynaldo García, Ramon Champion Hinojosa, Art Rendon, and Dr. Tony Zavaleta. Also present was Mr. Mike Shannon, Interim President of Texas Southmost College.

1. Call to Order

The meeting was called to order by Adela Garza, Chair, at 5:30 pm.

2. Pledges of Allegiance

Dr. Tony Zavaleta led the United States Pledge of Allegiance and the Texas Pledge of Allegiance.

3. Consideration and Approval of the following Local Policies:

Consideration and Approval of the Site Management - Weapons CHF (Local)

Mrs. Garza called on Mr. Shannon to present the item. Mr. Shannon presented the Site Management – Weapons CHF (Local) policy for Board approval. He explained that the policies were provided by

Texas Association School Boards (TASB) and that the legal did not need Board approval but the Local did need approval.

He mentioned that the Local policy was very similar to the policy that University of Texas – Rio Grande Valley (UTRGV) has in place. This is to avoid any confusion for students that travel from campus to campus. Dr. Zavaleta had concerns of the policy being approved. Mr. Shannon then stated that both the local policy and the legal policy was provided to Texas Southmost College by TASB.

A motion was made by Mr. Herrera to Approve the Site Management – Weapons CHF (Local) Policy. The motion was seconded by Mr. Mendez, motion passed. Dr. Zavaleta voted against. This policy will come to a second reading.

Mr. Shannon then called on Ms. Lissa Frausto, Executive Director of Human Resources, to present the next policy for approval.

Consideration and Approval of the Compensation and Benefits - Fringe Benefits DEB (Local)

Ms. Frausto stated that this allows TSC to waive tuition and most fees for all full-time employees, their spouse, and their dependent children under the age of 26, if the employee has worked for TSC for at least one year.

She also stated that this allows full-time employees who are working towards a degree from a 4-year institution of higher education to be partially reimbursed tuition and fees. The fund balance available each year for this program will be established annually and will be dependent on how many employees reply for reimbursement.

Consideration and Approval of the Compensation and Benefits – Leaves and Absences DEC (Local)

The sick leave pool policy allows to benefit eligible employees who suffer a catastrophic illness or injury of the employee or his or her child or parent access to sick leave hours upon exhausting their sick

leave. It is based on a charitable concept of allowing employees to donate sick leave hours to help their fellow employees.

A motion was made by Mr. Rendon to Approve the Compensation and Benefits – Fringe Benefits DEB and Leaves and Absences DEC, as presented. The motion was seconded by Mr. Mendez and carried unanimously.

4. Executive Session

The Board convened in Executive Session at 5:49 p.m.

The Board reconvened in Regular Session at 6:12 p.m.

5. Action on Executive Session Matters

**Deliberation on Personnel Matters,
Section 551.074, Texas Government Code. The
deliberation may include the appointment, employment,
evaluation, reassignment, duties, performance of
duties, discipline, or dismissal of an employee(s)**

A motion was made by Mr. Mendez to select Jesus Roberto Rodriguez as the sole finalist for President of TSC. The motion was seconded by Mr. Rendon and carried unanimously.

Adjournment

The meeting was adjourned by Mrs. Garza, Chair, at 6:14 p.m.