



Texas Southmost College

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TAKE NOTICE THAT A PUBLIC HEARING AND
SPECIAL MEETING OF THE

BOARD OF TRUSTEES

OF

TEXAS SOUTHMOST COLLEGE DISTRICT

will be held in the

Gorgas Board Room at Texas Southmost College,

80 Fort Brown, Brownsville, Texas 78520

Commencing at 5:30 p.m. on Thursday, August 16, 2018,

to consider and act on the following Agenda:

Posted Monday, August 13, 2018

**PUBLIC HEARING
AGENDA**

FILED AND RECORDED
OFFICIAL PUBLIC RECORDS
On: Aug 13, 2018 at 03:55P

Document Number: 00000389

Sylvia Garza-Perez
County Clerk
By
Claudia Rodriguez, Deputy
Cameron County

1. Call to Order
2. Pledges of Allegiance
3. Public Hearing on proposed 2018 Ad Valorem Tax Rate for Texas Southmost College District
4. Adjournment of Public Hearing

**SPECIAL MEETING
AGENDA**

1. Call to Order
2. Consideration and possible action on approval of the following Local Policies:

Section A – Basic District Foundations

- AB - College District Name and Definitions - Existing Policy - No Changes

Section B – Local Governance

- BA - Board Legal Status - Existing Policy - No Changes
- BBE - Board Members Authority - New Policy
- BD - Board Meetings - Existing Policy - Updates
- BE - Policy and Bylaw Development - Existing Policy - No Changes

- BFA - Chief Executive Officer Qualifications and Duties - New Policy
- BFD - Chief Executive Officer Retirement or Resignation - Existing Policy - No Changes
- BFE - Chief Executive Officer Evaluation - Existing Policy - No Changes
- BH - Administrative Rules and Regulations - Existing Policy - No Changes

Section C – Business and Support Services

- CAA - Appropriations and Revenue Sources State and Federal Revenue Sources - Existing Policy - No Changes
- CAK - Appropriations and Revenue Sources Investments - Existing Policy - No Changes
- CAM - Appropriations and Revenue Sources Grants, Funds, Donations From Private Sources - New Policy
- CC - Annual Operating Budget - New Policy
- CDE - Accounting Financial Ethics - Existing Policy - No Changes
- CF - Purchasing and Acquisition - New Policy
- CHA - Site Management Security - Existing Policy - No Changes
- CHE - Site Management Mail and Delivery - New Policy
- CHF - Site Management Weapons - Existing Policy - Updates
- CIA - Equipment and Supplies Management Records Management - Existing Policy - Updates
- CIB - Equipment and Supplies Management Disposal of Property - Existing Policy - Updates
- CM - Facilities Construction - Existing Policy - No Changes
- CMA - Facilities Construction Competitive Bidding - Existing Policy - No Changes
- CMB - Facilities Construction Competitive Sealed Proposals - Existing Policy - No Changes
- CR - Technology Resources - New Policy
- CS - Information Security - New Policy

Section D – Personnel

- DBA - Employment Requirements and Restrictions Credentials and Records - Existing Policy - Updates
- DBB - Employment Requirements and Restrictions Medical Examinations and Communicable Diseases - Existing Policy - No Changes
- DBD - Employment Requirements and Restrictions Conflict of Interest - Existing Policy - No Changes
- DBE - Employment Requirements and Restrictions Nepotism - Existing Policy - No Changes
- DBF - Employment Requirements and Restrictions Nonschool Employment - Existing Policy - No Changes
- DC - Employment Practices - Existing Policy - Updates
- DCA - Employment Practices Term Contracts - Existing Policy - No Changes
- DDA - Personnel Positions Qualifications and Duties - Existing Policy - No Changes

- DEA - Compensation and Benefits Salaries and Wages - Existing Policy - Updates
- DEB - Compensation and Benefits Fringe Benefits - Existing Policy - No Changes
- DEC - Compensation and Benefits Leaves and Absences - Existing Policy - Updates
- DED - Compensation and Benefits Vacations and Holidays - Existing Policy - Updates
- DEE - Compensation and Benefits Expense Reimbursement - Existing Policy - Updates
- DF - Retirement Programs - Existing Policy - No Changes
- DGBA - Personnel - Management Relations Employee Grievances - Existing Policy - No Changes
- DGC - Employee Rights and Privileges Academic Freedom and Responsibilities - New Policy
- DGD - Employee Rights and Privileges Employee Use of College District Facilities - New Policy
- DH - Employee Standards of Conduct - Existing Policy - Updates
- DHB - Employee Standards of Conduct Searches and Alcohol/Drug Testing - Existing Policy - No Changes
- DI - Employee Welfare - Existing Policy - No Changes
- DIAA - Freedom From Discrimination, Harassment, and Retaliation - Sex and Sexual Violence - New Policy
- DIAB - Freedom From Discrimination, Harassment, and Retaliation - Other Protected Characteristics - New Policy
- DJ - Assignment, Work Load, and Schedules - Existing Policy - Updates
- DK - Professional Development - Existing Policy - No Changes
- DLA - Employee Performance Evaluation - Existing Policy - No Changes
- DM - Termination of Employment - Existing Policy - Updates
- DMAA - Term Contracts Termination Mid - Contract - Existing Policy - Updates
- DMAB - Term Contracts Nonrenewal - Existing Policy - No Changes
- DMC - Termination of Employment Reduction In Force - Existing Policy - No Changes
- DMD - Termination of Employment Resignation - Existing Policy - No Changes

Section E – Instruction

- EBA - Alternate Methods of Instruction Distance Education - New Policy
- ECC - Instructional Arrangements Course Load and Schedules - New Policy
- EFA - Curriculum Design Instructional Programs and Courses - Existing Policy - No Changes
- EFCD - Special Programs High School Equivalency Testing Centers - New Policy
- EGC - Academic Achievement Graduation - Existing Policy - No Changes

Section F – Students

- FB - Admissions - Existing Policy - Updates
- FC - Attendance - Existing Policy - No Changes
- FD - Tuition and Fees - Existing Policy - No Changes

- FEA - Financing Education Financial Aid and Scholarships - Existing Policy - No Changes
- FFDA - Freedom From Discrimination, Harassment, and Retaliation - Sex and Sexual Violence - New Policy
- FFDB - Freedom From Discrimination, Harassment, and Retaliation - Other Protected Characteristics - New Policy
- FFE - Student Welfare Freedom From Bullying - Existing Policy - No Changes
- FL - Student Rights and Responsibilities - New Policy
- FLA - Student Rights and Responsibilities Student Expression - New Policy
- FLAA - Student Expression Student Use of College District Facilities - Existing Policy - Updates
- FLB - Student Rights and Responsibilities Student Conduct - Existing Policy - Updates
- FLC - Student Rights and Responsibilities Interrogations and Searches - Existing Policy - No Changes
- FLD - Student Rights and Responsibilities Student Complaints - Existing Policy - No Changes
- FM - Discipline and Penalties - New Policy
- FMA - Discipline and Penalties Discipline Procedure - Existing Policy - No Changes

Section G – Community and Governmental Relations

- GB - Public Complaints and Hearings - Existing Policy - No Changes
- GCB - Public Information Program Requests for Information - New Policy
- GD - Community Use of College District Facilities (Formerly GF) - New Policy
- GDA - Community Use of College District Facilities Conduct on College District Premises (Formerly GFA) - New Policy
- GE - Advertising and Fund - Raising - Existing Policy - No Changes
- GF - Community Use of College District Facilities (Delete - Moved to GD) - Existing Policy - Updates
- GFA - Community Use of College District Facilities Conduct on College District Premises (Delete - Moved to GDA) - Existing Policy - Updates
- GK - Relations With Educational Accreditation Agencies - Existing Policy - Updates

3. Adjournment and Announcement of Next Meeting Dates

- a. Regular Board Meeting – Thursday, August 23, 2018, 5:30 p.m.
- b. Regular Board Meeting – Thursday, September 20, 2018, 5:30 p.m.

Individuals with disabilities are entitled to have access to and participate in public meetings. An individual requiring an accommodation for access to the meeting must notify the Texas Southmost College District in writing 24 hours prior to the scheduled meeting of the necessity of an accommodation. Upon receipt of this request, the Texas Southmost College District will furnish appropriate auxiliary aids and services when necessary to afford an individual with a disability an equal opportunity to participate in and enjoy the benefits of the Board meeting as non-handicapped individuals enjoy.